

OUR LADY OF SORROWS

PARISH STRATEGIC PLAN

2017 - 2022



Prepared for and by Parishioners of
Our Lady of Sorrows Catholic Church
May 2017

INTRODUCTION

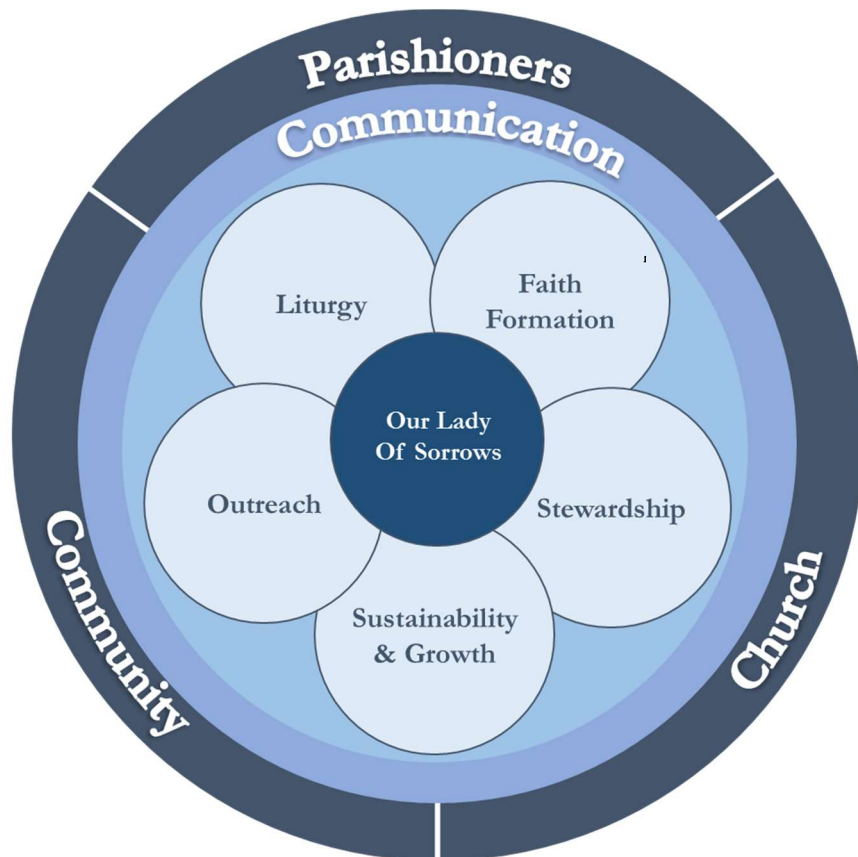
Our Lady of Sorrows Strategic Plan was developed by consultation, prayer, and discernment with the pastor, parishioners, councils, commissions, and pastoral staff of Our Lady of Sorrows. The strategic plan expresses the community's values, goals and objectives.

MISSION STATEMENT

Our Lady of Sorrows is a welcoming, inclusive community with a mission to strengthen our faith, to serve the needs of others and to live out the Word of God. Our vision is to inspire compassion, integrity and action among our parish family and our brothers and sisters in the Snoqualmie Valley.

GOALS & OBJECTIVES

In order to grow in faith and witness to our Lord, Jesus Christ, we the people of Our Lady of Sorrows, will serve our parishioners, our church and our community through Liturgy, Faith Formation, Stewardship, Outreach, Sustainability & Growth and Communications.



GOAL #1: LITURGY

Provide a liturgical environment that meets the needs of parishioners as they prepare for meaningful, communal worship and celebration of the sacraments. To achieve this goal the parish will...

- **Continue the following:**
 - Promote full, active participation of the assembly during mass
 - Provide care and support for the sick and dying and their families
 - Encourage a quiet, prayerful environment in the church
 - Create a welcoming and inspiring setting for special liturgical celebrations
 - Recruit and train liturgical ministers to meet the needs of our masses and to assist the Pastor in providing pastoral care to the homebound, to the sick and dying and others in need
- **Add the following new activities:**
 - Start a LifeTeen mass that is actively participated in and geared towards youth
 - Actively recruit for and expand music ministries

GOAL #2: FAITH FORMATION

Enhance and enrich faith formation programs in order to support parishioners in their efforts to embrace and grow in their catholic faith. To achieve this goal, the parish will...

- **Continue existing faith formation programs for:**
 - Preschool & Kindergarten
 - Children's Liturgy of the Word
 - RCIA for Children 7 years & up
 - Faith formation for Grades 1-5
 - Sacramental preparation for Baptism, First Reconciliation, First Communion and Confirmation
 - Adults through bible studies, movie events, book club and fireside chats
- **Add the following new programs:**
 - Revitalize middle and high school faith formation programs
 - Edge Youth Ministry Grades 6-8
 - LifeTeen Grades 9-12
 - Create programs oriented towards young adults and families (ages 21-40)
 - Mission and pilgrimage trips for parishioners (e.g., pilgrimage to Jerusalem)

GOAL #3: STEWARDSHIP

Invite, inspire and educate parishioners to give of their time, talent and treasure. To achieve this goal the parish will...

- **Continue the following**
 - Provide training opportunities, educational programs and homilies to help parishioners discover their God-given talents and gifts of stewardship
 - Form a Stewardship Commission to encourage parishioners to explore ways of living lives of stewardship
- **Add the following new programs:**
 - Create new and enhanced exiting opportunities through a Stewardship Program that drives increased parishioner participation
 - Create Parishioner ‘talent’ database and participation rate view.
 - Increase parish participation rate in annual and ongoing Stewardship initiatives throughout the year in addition to the Annual Stewardship Campaign
 - Initiate a ‘Talent’ and ‘Time’ participation drive
 - Communication program to demonstrate ‘parishioners’ dollars at work’
 - Utilize parishioner ideas and interests to enhance existing and new community outreach programs

Time and Talent: The generous giving of time and talent help build a strong parish community and funding enables the parish, programs and property to thrive.

Treasure – Funding enables the parish, programs and property to thrive. Fund Parish programs, operations, ongoing facility maintenance needs and new facility

GOAL #4: OUTREACH

Provide fellowship and hospitality opportunities that strengthen our parish community, reach out to those who are not connected to a church and inactive Catholics through evangelism, and generously support those in need in our Valley community. To achieve this goal, the parish will...

- **Continue the following:**
 - Invite parishioners to usher and greet people at weekend Masses
 - Coffee hours following weekend Masses
 - Simple soup supper after masses on Ash Wednesday
 - Annual volunteer appreciate dinner
 - Actively promote donation and volunteer opportunities for St. Vincent de Paul Society

- Request weekly donations of food and regularly encourage individuals to volunteer at the Snoqualmie Valley Food Bank
- Provide opportunities for education, participation and awareness of local, regional, diocesan, national and global needs
- **Add the following new programs:**
 - Improve the annual parish picnic and children's carnival
 - Show appreciation for volunteers with recognition programs
 - Expand *Inviting Catholics Home* and RCIA for adults
 - Designate 2X per year when we encourage parishioners to invite guests to attend mass and coffee hour
 - Create a visitor log and invite visitors to provide contact information for OLOS to show appreciation of their presence and to invite their return
 - Partner with The Knights of Columbus to host events and to help with church needs
 - Identify and execute specific outreach and evangelization programs in the Snoqualmie Valley Community (e.g., participation in festivals)

GOAL #5: SUSTAINABILITY & GROWTH

Actively grow the parish and plan for growth in a way that is affordable and financially sustainable. To achieve this goal, the parish will...

- **Add the following new programs:**
 - Create Building and Maintenance Committee
 - Explore a plan to renovate or replace the church and/or hall on the current property to meet the needs of current and new parishioners and encourage them to spend time at church
 - Increase the number of active parishioners (those who attend mass and tithe regularly)

COMMUNICATIONS

Keep parishioners informed of our mission and goals and to promote Our Lady of Sorrows in the community. To achieve this goal, the parish will...

- **Continue the following:**
 - Provide weekly bulletins and announcements in their current forms
- **Add the following new programs:**
 - Deploy new parish website and update site 2x per year
 - Use email, the parish website and social media to deliver weekly bulletins and announcements to registered parishioners

- Create an updated directory (of parishioners and explore a variety of delivery methods
- Create and distribute information about OLOS parish to local merchants, realtors, home organizations and social organizations in the Snoqualmie Valley particularly addressing new developments
- Establish a presence on the City of Snoqualmie, North Bend and Fall City websites.
- Maintain a social media presence of the parish through Facebook and Twitter.
- Investigate new ways to communicate with parishioners (Facebook, Flock Notes, etc.) stimulate interest and attendance for parish events
- Provide quarterly updates to keep parishioners informed as to the ongoing performance of the five-year plan
- ***Dependent on asking Fr. Roy*** Provide a monthly or quarterly newsletter from the pastor to parishioners through the Parish website